



360° Feedback

«Leadership Plus»
«Professional Plus»

The state-of-the-art feedback tool
for all those who want to get ahead

ValueQuest

The Swiss Specialist for
Employee Surveys and Leadership Feedback





We like to lead well

The "human factor" remains a decisive factor in our technological workplaces. The success of projects and entire organizations depends on competent and self-confident employees and leaders.

The competitive advantage of successful organizations is the systematic promotion and support of employees in their competency development.

Feedback from different perspectives (employees, managers, peers...) is a proven method for assessing competencies and performance of professionals and managers.

Choose the right instrument:

Competency-based Feedback

Tailor-made feedback, based on your organization's leadership- and competence-model

«Leadership Plus[©]»
For Leaders

- Leadership
- Development & Innovation
- Organization & Planning
- Results
- Implementation
- Cooperation

«Professional Plus[©]»
For Professionals

- Drive
- Focus
- Collaborate
- Deliver
- Improve
- Effective work

The 360° feedback from ValueQuest ...

- ... allows managers and professionals to discover their own strengths and potential for improvement
- ... promotes leadership quality and effectiveness at work
- ... anchors a common understanding of leadership and competence in the organization
- ... promotes open and structured dialogue between management and employees
- ... increases the company's success through more engagement

360° FEEDBACK FROM THE SPECIALIST

ValueQuest's 360° feedback is more than just an online tool. You benefit from many years of experience, methodological expertise, action-oriented reports as well as flexibility and support throughout the entire process.



Modern and easy to use online platform for administration



Online reports and external (industry) benchmarks



Intuitive survey on PC, tablet, mobile phone or paper



Optional: Support in implementation by experienced coaches



Detailed results reports with guidelines and worksheets



Tailor-made for your organization in content and design



OUR CLAIM

YOUR BENEFIT



Easy

in Preparation:

- ✓ Our specialists support you personally
- ✓ Guidelines and templates for communication
- ✓ Intuitive, comprehensible survey



Meaningful

in Analysis:

- ✓ Comprehensible and differentiated reports
- ✓ Clear recommendations for action
- ✓ If required, support from experienced coaches



Secure

in Execution:

- ✓ Secure server in Switzerland
- ✓ Highest level of data security
- ✓ Maximum protection of anonymity



Tried and tested

in Implementation

- ✓ Field-tested questionnaire
- ✓ Successfully used in various industries
- ✓ Quick and easy to use
- ✓ Multilingual



Testimonials

"I believe ValueQuest's 360° feedback is the absolutely best HR initiative I've experienced in the last 15 years of my professional life." IT Manager, Bank

"I was initially critical of whether the instrument would work in our industrial environment. But my managers were thrilled! Logistics Manager, Industrial Operations

"Thanks to ValueQuest's 360° feedback, we have anchored our leadership model even more firmly. ValueQuest's support was excellent. Thank you very much! HR manager, NGO

Is a 360° feedback suited for your organization?

The 360° feedback is ideal for organizations that ...

- ... rely on skilled and motivated employees
- ... take the development of managers seriously
- ... see themselves as a responsible employer
- ... work with facts instead of assumptions
- ... supporting employees with state-of-the-art instruments
- ... document and improve their quality awareness
- ... save costs

The **360° Feedback Plus** is used successfully in various industries and company sizes. Whether a global retail group, regional hospital, manufacturing company or NGO, committed employees are crucial everywhere.

Thousands of executives and professionals worldwide have successfully used ValueQuest's 360° feedback.



Find out more about the 360° feedback instruments
now.

We will be happy to explain the instruments to you
in detail or make you a no-obligation offer.

Please contact us:

Heidi Blanken
ValueQuest GmbH
Schönenbergstrasse 12
CH-8820 Wädenswil
info@valuequest.ch
+41 44 786 32 52

360° Feedback

«Leadership Plus»
«Professional Plus»



www.valuequest.ch