



# 360° Feedback

«Leadership Plus»  
«Professional Plus»

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A powerful tool for consulting and  
coaching

ValueQuest

The Swiss specialist for employee surveys and  
leadership feedback



## We like to lead well

The "human factor" remains decisive in our technological working environment. The success of projects and entire organizations depends on competent and self-confident employees and leaders.

360° feedback is an effective instrument for the overall development and advancement of managers and specialists. Combined with professional coaching, it enables integrated and sustainable development.

ValueQuest supports you in offering your clients modern, validated and well-founded 360° feedback so that you can concentrate on your core competencies.

### Choose the suitable instrument:

#### Competency-based leadership feedback

Tailor-made feedback, based on the management and competence model of your customers

#### «Leadership Plus<sup>©</sup>»

For Executives

Leadership

Development & Innovation

Organisation & Planning

Results

Realization

Cooperation

#### «Professional Plus<sup>©</sup>»

For Professionals

Boosting

Focusing

Collaborations

Delivering

Improving

Overall Rating

## Use ValueQuest's 360° feedback tools

- Together with you, ValueQuest sets up the feedback tools you want to use with your customers.
- Use proven templates or develop your own model together with us.
- Don't worry about statistical analysis and programming. You can focus on consulting and coaching with your clients.
- Impress your customers with well-founded, action-oriented result reports and a modern portal.

### 360° FEEDBACK FROM THE SPECIALIST

ValueQuest's 360° feedback is more than just an online tool. You benefit from many years of experience, methodological expertise, practice-oriented reports as well as flexibility and support throughout the entire process.



Modern and easy to use online platform for administration



Optional: Online reports and coaching database for your clients



Intuitive survey on PC, tablet, mobile phone or paper



The entire appearance (portal, survey, reports) with your logo and design (white labeling)



Detailed results reports with guidelines and worksheets



Cost-effective with a fair and transparent price model



## OUR AMBITION YOUR BENEFIT

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### Easy

to prepare:

- ✓ Our specialists support you personally
- ✓ Guidelines and templates for communication
- ✓ Intuitive, comprehensible survey



### Meaningful

analysis:

- ✓ Comprehensible and differentiated reports
- ✓ Clear options for action
- ✓ Guidelines and training for coaches



### Safe

In execution:

- ✓ Secure server in Switzerland
- ✓ Highest data security
- ✓ Maximum protection of anonymity



### Tried and tested

in practical implementation:

- ✓ Practice-proven questionnaire
- ✓ Successfully used in various industries
- ✓ Quick and easy to use
- ✓ Multilingual



## Testimonials

"I think ValueQuest's 360° feedback is the absolute best HR measure I've experienced in the last 15 years of my professional life." IT Manager, Bank

"I was originally critical of whether the instrument would work in our industrial environment. But my managers were thrilled!" Logistics Manager, Industrial Operations

"Thanks to ValueQuest's 360° feedback, we have anchored our leadership model even more firmly. ValueQuest's support was great." Thank you very much! HR managers, NGOs

## ValueQuest's 360° feedback is suitable for consultancies that need to ...

- ... develop leadership and competence models
- ... to bring managers and specialists forward in coaching sessions
- ... value a professional, modern appearance
- ... do not want a standardised survey platform
- ... prefer to focus on consulting rather than IT problems
- ... like to work with well-founded, validated models
- ... are looking for a flexible, cost-effective solution

The 360° Feedback "Leadership Plus" is used successfully in various industries and company sizes. Thousands of executives and professionals worldwide have successfully used ValueQuest's 360° Feedback.

Benefit from our ready-to-use, validated instruments "Professionals Plus©" and "Leadership Plus©" or implement your own competence model with professional support.



Find out more about the 360° feedback instruments  
now!

We are happy to present the instruments to you in  
detail or make you a non-binding offer.

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